

2023-2024 Administrative/Professional Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint
1			Daily	\$202.28 \$262.70
	Specialist, Facility Processes	226	193 Days	39,040 50,701
	Supervisor, KEEP	193	226 Days	45,715 59,370
2			Daily	\$244.76 \$317.87
	Buyer, Senior	226	193 Days	47,239 61,349
	Coordinator, Child Nutrition	226	206 Days	50,421 65,481
	Coordinator, Communications	226	226 Days	55,316 71,839
	Coordinator, Early Enrichment Program (KEEP)	193	245 Days	59,966 77,878
	Coordinator, Facility Processes	226		
	Coordinator, Media Production	226		
	Coordinator, Procurement Card	226		
	Coordinator, Travel	226		
	Specialist, Facilities Natatorium	245		
	Specialist, Fine Arts	226		
	Specialist, PEIMS	226		
	Specialist, Security Community Resource	226		
	Specialist, Student Engagement	206		
	Staff Accountant	226		
	Supervisor, Help Desk (IT)	226		
3			Daily	\$280.60 \$354.43
	Coordinator, Communications	226	187 Days	52,472 66,278
	Coordinator, Purchasing	226	210 Days	58,926 74,430
	ROTC Instructors	210	226 Days	63,416 80,101
	Social Worker	187	245 Days	68,747 86,835
	Supervisor, Accounts Payable	226		
	Supervisor, Facility Services	245		
	Supervisor, Grounds Services	245		
4			Daily	\$319.34 \$374.99
	Accountant, Senior Activity Funds	226	226 Days	72,171 84,748
	Accountant, Sr. Treasury	226	245 Days	78,238 91,873
	Accountant, Senior Fed and State	226		
	Accountant, Senior Technology	226		
	Analyst, Application Support	226		
	Analyst, Budget	226		
	Analyst, Apple Systems	226		
	Analyst, Network	226		
	Analyst, PEIMS	226		
	Coordinator, Bond Program Project	226		
	Coordinator, Field Operations	226		
	Coordinator, Records Management	226		
	Coordinator, Technology Asset	226		
	Engineer, Network	226		
	Engineer, Security	226		
	Manger, Communications	226		
	Manager, Field Operations	226		
	Manager, Infrastructure Services	226		
	Specialist, Facilities Natorium	245		
	Specialist, Workflow Solutions	226		
	Trainer, Educational Technology	226		

Pay Grade	Job Title	Calendars	Minimum	Midpoint
5			Daily	\$336.14 \$404.99
			226 Days	75,968 91,528
	Analyst, Application Support	226		
	Analyst, Endpoint Infrastructure	226		
	Analyst, Sr. Business	226		
	Asst Director, Communications	226		
	Asst. Director Technology Support	226		
	Coordinator, Human Resources	226		
	Coordinator, Purchasing	226		
	Developer, Application Systems	226		
	Engineer, Sr. Network	226		
	Engineer, Sr. Systems Microsoft	226		
	Engineer, Sr. Infrastructure	226		
	Engineer, Sr. Systems (Apple and Google)	226		
	Manager, Technology Projects	226		
	Specialist, Governance	226		
6			Daily	\$352.95 \$425.24
			202 Days	71,296 85,898
			206 Days	72,708 87,599
			226 Days	79,767 96,104
	Assessment Administrator	206		
	Asst Principal ELC	202		
	Asst Principal ES	202		
	Asst Principal IS	202		
	Asst Principal MS	206		
	Coordinator, Academic Interventions & 504	226		
	Coordinator, Assessment	226		
	Coordinator, Bond & Project Accounting	226		
	Coordinator, Counseling Curriculum	226		
	Coordinator, Counseling ES/MS	226		
	Coordinator, CTE	226		
	Coordinator, Dyslexia Services	226		
	Coordinator, Early Childhood Program	226		
	Coordinator, Employee Engagement	226		
	Coordinator, Emergency Management	226		
	Coordinator, Financial Payment Applications	226		
	Coordinator, Fine Arts EC-6 Curriculum	226		
	Coordinator, Learning	226		
	Coordinator, Professional Development	226		
	Coordinator, Special Education	226		
	Coordinator, Student Data	226		
	Coordinator, Treasury Services	226		
	Coordinator, Virtual Learning	226		
	Coordinator, World Languages	226		
	Engineer, Senior Security	226		
	Head of Emergency Management	226		
	Manager, Bond Program Project	226		

Pay Grade	Job Title	Calendars	Minimum	Midpoint
7			Daily	\$378.89 \$467.76
	Asst Director, Assessment	226	210 Days	79,567 98,230
	Asst Director, Athletics	226	220 Days	83,356 102,907
	Asst Director, Technology Services	226	226 Days	85,629 105,714
	Asst Director, Finance - Accounting & Reporting	226		
	Asst Director, Finance - Budget	226		
	Asst Director, Financial Analysis And Reporting	226		
	Asst Director, Fine Arts	226		
	Asst Director, Special Education	226		
	Asst Principal CTE	220		
	Asst Prinicipal, HS Academic Dean	226		
	Asst Principal HS	210		
	Asst Principal KCA	210		
	Asst Principal KLC	210		
	Director, Area	226		
	Director, Communications	226		
	Director, District Counseling Programs	226		
	Director, Early Childhood Program	226		
	Director, Employee Benefits	226		
	Director, Employee Leave, Workers Comp. ADA	226		
	Director, Health Services	226		
	Director, Language Acquisition	226		
	Director, Media Services	226		
	Director, Payroll	226		
	Head of Security Operations	226		
8			Daily	\$423.18 \$509.86
	Director, Assessment & Accountability	226	220 Days	93,100 112,169
	Director, CTE	226	226 Days	95,639 115,228
	Director, Data Compliance	226		
	Director, Grounds & Maintenance	226		
	Director, Human Resources	226		
	Director, Operations & Distribution	226		
	Director, Purchasing	226		
	Director, State & Federal Programs	226		
	Director, Student Information Systems	226		
	Principal KCAL	226		
	Principal ELC	220		
	Principal ES	220		
	Principal IS	220		
	Principal KLC	226		
	Principal MS	226		
9			Daily	\$488.78 \$588.89
	Director, Athletics	226	226 Days	110,464 133,089
	Director, Finance	226		
	Director, Fine Arts	226		
	Director, Safety & Security	226		
	Principal KCA	226		

Pay Grade	Job Title	Calendars	Minimum	Midpoint
10			Daily	\$513.21 \$618.33
	Executive Director, Bond and Construction Services	226	226 Days	115,985 139,743
	Executive Director, Facilities Services	226		
	Executive Director, Human Resources	226		
	Executive Director, Information Services	226		
	Executive Director, Network Infrastructure	226		
	Executive Director, Special Education	226		
	Principal HS	226		
11			Daily	\$563.95 \$663.47
	Area Superintendent	226	226 Days	127,453 149,944
	Asst Superintendent, Student Services	226		
	Asst Superintendent, Curriculum and Instruction	226		
	Chief Communications Officer	226		
12			Daily	\$631.63 \$743.09
	Chief Human Resources Officer	226	226 Days	142,748 167,938
	Chief Technology Officer	226		
13			Daily	\$723.21 \$850.84
	Chief Financial Officer	226	226 Days	163,445 192,290
	General Counsel	226		